

Support EXP Performance Readiness Checklist

A diagnostic tool to uncover the gaps between CX measurement and delivery.

Check the box only if you can *confidently* answer "Yes!":

Strategy Alignment

Do we have clearly defined CX goals tied to business outcomes?
Are NPS, CES, and CSAT tracked in relation to specific internal initiatives?
Are performance insights regularly shared with all levels of staff?

Frontline Readiness

Do frontline managers receive coaching training based on real CX data?
Are team members equipped with feedback-to-action tools?
Is there a structure for accountability around delivery standards?

Measurement Application

□ Do we understand what each metric (NPS, CES, CSAT) is truly revealing? □ Is CX data translated into behavioral change strategies?

 \Box Are insights from surveys linked to continuous improvement efforts?

Skill Development & Coaching

□ Is training reactive or proactive based on performance trends?

 \Box Do we assess skills using behavioral indicators, not just scores?

 \Box Are there consistent coaching sessions linked to real interactions?

Culture & Consistency

 \Box Is CX a daily conversation, not just a quarterly report?

 \Box Do we reinforce values and behaviors in meetings, reviews, and goals?

 \Box Are performance gaps seen as coaching opportunities, not compliance issues?

Scoring: How many boxes did you check?

13–15: You're in great shape—optimize for consistency and innovation.

- 9–12: Solid foundation—identify specific gaps and build accountability systems.
- **0-8**: CX delivery is at risk—time to start your transformation.



Ready to **close the gap** between feedback and delivery with a customized playbook? Let's talk.