

# Training Effectiveness Assessment Tool

## How Aligned is Your Training Strategy with Real Performance?

Take this 2-minute diagnostic to identify strengths and gaps in your current approach to team learning.

Rate each statement: 1 = Strongly Disagree | 5 = Strongly Agree

- Our training aligns clearly with corporate objectives.  
1    2    3    4    5
- Training is delivered as a continuous process, not a one-time event.  
1    2    3    4    5
- Managers are equipped with both time and tools to coach behavior in the moment.  
1    2    3    4    5
- Our training model differentiates for high performers and entry-level employees.  
1    2    3    4    5
- Customer feedback is actively used to guide individual coaching.  
1    2    3    4    5
- We can measure training ROI through behavior and performance changes.  
1    2    3    4    5
- Training is customized to individual learning gaps and strengths.  
1    2    3    4    5
- Employees know how what they're learning applies directly to their roles.  
1    2    3    4    5
- Front-line managers are consistently reinforcing what's trained.  
1    2    3    4    5
- Our training leads to long-term behavior change, not short-term awareness.  
1    2    3    4    5

### Score Yourself: Add up your responses –

**40–50:** You're leading the way with a next-generation training model!

**25–39:** You're making strides, but gaps may be limiting ROI.

**Below 25:** It may be time to rethink your training model. Let's talk.

Want help analyzing your results? We'll talk it through with you.

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